

Emma Duchini

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EMPLOYMENT

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| 2021 - present | Assistant Professor, University of Essex, Department of Economics |
| 2016 - 2021 | Postdoctoral Research Fellow, University of Warwick, Department of Economics |

EDUCATION

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| 2010 - 2016 | Ph.D. in Economics, Universitat Pompeu Fabra, <i>cum laude</i> |
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RESEARCH INTERESTS

Labor Economics, Personnel Economics, Economics of Education, Gender

RESEARCH

Working Papers

- “School Takeovers, Leadership Change, and Personnel Policy” with V. Lavy, S. Machin, and S. Telhaj, *sponsored by the Nuffield Foundation*

Work in Progress

- “Children of Neighborhood Renewal: Long-Run Effects of a Revitalization Program” with C. van der List
- “Youth Crime in the Era of School Takeovers. Evidence from London Secondary School Academies” with V. Lavy, and S. Machin

Publications

- “Pay Transparency and Gender Equality” with J. Blundell, S. Simion, and A. Turrell, *American Economic Journal: Economic Policy*, May 2025.
- “A Review of the Effects of Pay Transparency” with S. Simion, and A. Turrell, *Oxford Research Encyclopedia of Economics and Finance*, January 2024.
- “School Schedule and the Gender Pay Gap” with C. Van Effenterre, *Journal of Human Resources*, March 2022.
- “Who Benefits from General Knowledge?” with C. Bélles-Obrero, *Economics of Education Review*, Volume 85, December 2021.
- “Is College Remedial Education a Worthy Investment? Evidence from a Sharp Regression Discontinuity”, *Economics of Education Review*, Vol. 60, October 2017.

TEACHING EXPERIENCE

University of Essex, Department of Economics

EC261: Management of New Technology (B.A.)

EC367: The Economic Geography of Employment, Innovation, and Trade (B.A.)

University of Warwick, Department of Economics

EC318: Labour Economics (B.A.)

EC343: Topics in Applied Economics (B.A.)

RESEARCH EXPERIENCE

2016 **OECD, Directorate for Education and Skills**
Consultant for the project “National Skill Strategy”

2014-15 **Universitat Pompeu Fabra**
Research Assistant to Professor Antonio Ciccone

OTHER ACTIVITIES

Referee:

American Economic Review; Review of Economic Studies; American Economic Journal: Applied Economics; American Economic Journal: Economic Policy; Economic Journal; Economics of Education Review; Economic Policy; Journal of Human Resources; Journal of Labor Economics; Journal of Public Economics; Journal of the European Economic Association; Labour Economics; Management Science; Review of Economics and Statistics

Departmental Service:

2023-24 Member of the Research Student Progress Board
2021-23 Co-organizer Applied Seminar

FELLOWSHIPS AND AWARDS

2020 Nuffield Foundation Grant with V. Lavy, S. Machin and S. Telhaj, £140,000
2020 ESRC UKRI Grant with M. Draca, R. Rathelot, A. Turrell and G. Vattuone, £85,000
2019 ESRC Productivity Insight Network with S. Simion and A. Turrell, £30,000
2019 British Academy Small Grant with V. Lavy, and S. Machin, £10,000

INVITED TALKS

- 2025/26 Lake Laugarvatn Workshop on Consumption and Saving Decisions, ISER-MiSoC Workshop on School Disciplinary Policies, Aarhus University, University of Barcelona
- 2023/24 Helsinki GSE, LESE Conference, SOFI, JRC Ispra, IoE Gender Workshop, City University Education Workshop, PSE
- 2022/23 Nuffield Foundation Workshop
- 2021/22 EEA Conference; ONS Women's Network Seminar; University of Southampton
- 2020/21 MILLS Seminar, Milano; Università di Padova; Università Cattolica di Milano; University of Bristol; University of Birmingham; Royal Holloway; University of Essex; King's College London; Equality Day, IPP-PSE
- 2019/20 Bank of England Research Seminar; Workshop on Gender Dimensions of the Productivity Puzzle, Productivity Insight Network, University of Sheffield
- 2018/19 Applied Seminar, University of Konstanz
- 2017/18 Winter Workshop of the Berlin Network for Labor Market Research (Keynote speaker); Workshop on Remedial Education, Non-Cognitive Skills and Gender Issues – Universidad de Sevilla; OECD Workshop "Strengthening the Governance of Skills Systems"
- 2013/14 Research seminar, Università degli Studi di Modena e Reggio Emilia

CONFERENCES

- 2024/25 IZA/ECONtribute Workshop on the Economics of Education
- 2023/24 Barcelona Summer Forum, Personnel Economics
- 2022/23 NBER SI Economics of Education; COSME Gender Economics Workshop; Catalan Economic Society Conference; IWAEE
- 2021/22 RES Conference
- 2019/20 ESCoE Conference on Economic Measurement; EEA Conference; World Congress of the Econometric Society; EALE Conference
- 2018/19 CVER-LSE Conference; EEA Conference; IWAEE; ESPE Conference; RES Conference; V Lisbon Research Workshop on the Economics of Education
- 2017/18 III Dondena Public Policy Workshop; IX Barcelona Workshop on Economics of Education
- 2016/17 Conference on Gender and Labor Markets (Uppsala University); CVER-LSE Conference; IZA/SOLE Transatlantic Meeting of Labor Economists; Barcelona Summer Forum, Advances in Empirical Labor Economics; Workshop on Public Policies for Children, INED; ZEW Conference on Flexible Work in the Digital Age
- 2014/15 IZA-DC Young Scholar Program; EDP PhD Jamboree; International Workshop on Applied Economics of Education (IWAEE)
- 2013/14 EDP PhD Jamboree; EEA Conference; CenEA and CeMMAP Ce² Workshop

SKILLS

Softwares: Stata, Python, Matlab

Languages: Italian (native), English, French, Spanish (fluent), German (good)